



Noah (Student)

Individualization
Positivity
Communication
Intellection
Focus

Noah has aspired to be a professional journalist and writer ever since he started a music blog when he was ten years old. He loves to write but he doesn't think his work is any good. His parents aren't typically supportive of anything Noah wants to do, or at least that is what it feels like to him. He enrolled in school to learn more about writing professionally and he hopes he is good enough to write for the student paper. He is excited to be in his English class with Professor Smalls. For money, Noah is working a part-time job at the Mall selling phone accessories.

What Noah knows about Professor Smalls

Professor Smalls was / is a professional writer. In fact, Noah used to read her work in the paper, which is a big deal to him. It makes him a bit nervous and excited having her as a teacher because she has done what he wants to do as a profession. He doesn't want to say anything dumb so he decided to keep stay as quiet as possible and listen in class. His mom always said, "You don't learn anything by hearing yourself talk." He knows Professor Smalls demands quality work; she often says, "there is no excuse for not trying your best."

The story

About three weeks ago, Noah decided to tell his parents that he is gay. They were so upset that they kicked him out of their house. Since then, he has been sleeping on a friend's couch or in his car between work and school. He needs to find a full-time job to save enough money to rent an apartment. In the meantime, he missed some classes to go on job interviews.

Professor Smalls notices that Noah has missed class and calls him to schedule a meeting in her office. Noah is deeply ashamed and embarrassed that he is in this situation so he decided that it's best to NOT email his teachers and to NOT let them know what is really going on. He doesn't want to use it as an excuse for his classroom struggles. Noah is on his way to the meeting when his dad calls him. It's the first time they have spoken since his parents kicked him out three weeks ago. He decides to talk to his dad and be a few minutes late to his appointment.

Noah's Goal: To salvage a passing grade and to not further disappoint the Professor

Professor Angela Smalls

Adaptability
Responsibility
Ideation
Input
Woo



Professor Angela Smalls is a journalism faculty. This is her fifth year teaching, but her first as a full-time faculty member. She spent her first few years teaching nights, and this term is the first time she will be teaching sections in the day. Her aspiration is to start a club for student writers interested in getting their written work published.

Professor Smalls wasn't always teaching. She spent several years writing for the local paper, covering anything from education to sports to politics. Professor Smalls' parents instilled in her a strong work ethic and a go-getter attitude. Her dad always says, "if you want it, you have to get after it." She believes that hard work is most important key to success and is bothered if others aren't willing to put in the work.

What Professor Smalls knows about Noah

Noah's essay work is solid but lacks some creativity. When she asked a colleague about Noah who is enrolled in his course as well, her colleague rolls his eyes and says, "that kid could be good if he weren't so lazy."

The story

Noah is typically on time to class every day. He doesn't speak up much in class. He is quiet and, in most cases, prefers to not draw much attention to himself. For the latest project, he submitted something that looked like it was put together last minute and was missing a major component. About a week ago, Noah stopped attending class. Professor Smalls emails Noah to ask about him, but he doesn't respond.

After a few days, Professor Smalls calls Noah and asks him to meet in her office. Noah shows up ten minutes late looking a bit disheveled...

Angela's Goal: Find out what is going on with Noah



Strengths Service



A Commitment to Service

HR PROFESSIONAL DEVELOPMENT

What is trust or what does it look like in this scenario?
Consider the top five themes.

How could trust impact this scenario?

Given your own top five themes, how might you build trust?